

Group Corporate Social Responsibility Policy

This policy supports Sappi's Group Sustainability Charter and our approach to sustainable development.

Our approach to sustainability is based on a holistic view of Prosperity, People and Planet (the 3Ps).

Being a sustainable organisation means that we balance and integrate the 3Ps into our business decisions, strategies and processes to help us add more value for all our stakeholders. Our strong sustainability governance structure is underpinned by our commitment to living our value statement: *At Sappi we do business with Integrity and Courage; making Smart decisions which we execute with Speed.*

Sappi believes that a formal programme for corporate social responsibility (CSR) (often referred to as corporate social investment in South Africa) is critical in giving substance to our commitment to being a responsible corporate citizen. We believe that our CSR approach and programmes should be aligned with and support the achievement of our business objectives, forming part of our engagement and partnering initiatives with our key stakeholder groups throughout all our businesses.

Our approach to CSR:

- Encapsulates all three areas of sustainability. We identify and support longer-term initiatives or individual projects which promote and build the Prosperity, People and Planet commitments embodied in our Group Sustainability Charter.
- Prioritises spend in the first place on initiatives and projects relevant to our role in society and our other key stakeholder groupings, including printers and other customers, environmental and conservation organisations, as well as organised industry and business groups.
- Strives to align our CSR objectives with our business activities and objectives, including through cause related marketing initiatives and sponsorships.
- Is guided by the principles of the UN Global Compact.

We direct the majority of our funding to:

Education

- Promoting education, particularly mathematics and science skills, helps expand the talent pool in areas which are pivotal to our overall sustainability.
- We also prioritise early childhood development (ECD) as the most effective means of building capacity in the youth from our communities.

Health and welfare

- The health and welfare of the communities surrounding our operations are inextricably linked with our own. Focusing on the health and welfare of local communities helps lower internal health and welfare costs, leading to increased productivity.

The environment

- Land, air and water are shared resources. By motivating and encouraging people – particularly those close to our operations – to share our commitment of treading more lightly on the Planet, our aim is to enhance the sustainability of the natural resources and ecosystems on which our business depends.

Community engagement and upliftment

- Our profile in the communities where we operate is most often that of a major economic role-player. As such, communities look to Sappi for support and engagement on fundamental development issues beyond short-term projects, donations or sponsorships. Given the wide spectrum of requirements, we engage with communities on a case by case basis and encourage projects which facilitate partnerships and collaboration between communities, government and the private sector.

We commit to:

- Measuring and monitoring the impact of the projects we support on a regular basis to determine whether pre-established outcomes are being achieved
- Reporting on CSR spend, as well as impacts and outcomes, and
- Ensuring that our overall CSR programme supports the principles of the United Nations Global Compact.

In terms of this policy, we do not use Sappi funds, resources, or services to contribute to political parties or their candidates. Similarly, we do not contribute to religious groups for religious purposes.

Going forward, we will continue to develop our manufacturing, human, social and natural resources in a way that ensures sustainability enhances our long-term viability and overall Prosperity.

Steve Binnie
Chief Executive Officer
Sappi Limited