

Group Occupational Health & Safety and Product Safety Policy

POLICY

This policy supports Sappi's Group Sustainability Charter and our approach to sustainable development.

Our approach to sustainability is based on a holistic view of Prosperity, People and Planet (the 3Ps).

Being a sustainable organisation means that we balance and integrate the 3Ps into our business decisions, strategies and processes to help us add more value for all our stakeholders. Our strong sustainability governance structure is underpinned by our commitment to living our value statement: *At Sappi we do business with Integrity and Courage; making Smart decisions which we execute with Speed. Our values are underpinned by an unrelenting focus on and commitment to safety.*

The safety and wellbeing of our employees, contractors, visitors, customers and communities and all other stakeholders is embodied in our value statement. In line with this statement, we will continually strive to attain the highest industry standards for the safe operation of our facilities and the safety of our products, thereby ensuring the protection of our stakeholders. As such, excellence in health and safety is integral to the success and sustainability of our business. We will continually improve our practices in light of advances in technology and new understandings in health, safety and related sciences.

In support of these general commitments:

In terms of occupational health and safety

We believe that all occupational injuries and diseases, as well as safety incidents, are preventable, and our goal for all of them is zero. Accordingly, we will:

- Set safety performance objectives and targets to steer our actions, in keeping with our focus on continuous improvement, monitoring and transparently reporting on these.
- Comply with the applicable legislation as the minimum standard.
- Manage occupational health and safety practices and their impact as a prime duty of Sappi line management, from the most senior executive to the first line supervisor.
- Ensure that employees and contractors receive appropriate health and safety instruction and training.
- Undertake regular audits to ensure that consistent, measurable progress is made throughout our worldwide operations.

- Establish a safety culture in which each individual takes responsibility for safety and where learnings are shared.
- Continue to provide the required resources and support to achieve these objectives.
- Certify our pulp and paper mills to internationally recognised standards.

In terms of product safety

As a responsible manufacturer, we have a duty of care in terms of product safety. To achieve this, we will maintain and develop systems that:

- Ensure that our products are safe for intended use by meeting various legislative, environmental, and occupational health and safety requirements.
- Maintain certification to international safety and hygiene standards and test products regularly for conformance.
- Promote responsible end of life solutions by encouraging re-use and recycling.
- Ensure traceability for all raw materials.
- Continue to provide the required resources and support to achieve these objectives.

This policy will be reviewed from time to time to ensure its relevance.

Going forward, we will continue to develop our manufacturing, human, social and natural resources in a way that ensures our approach to sustainability enhances our long-term viability and overall Prosperity.

Steve Binnie
Chief Executive Officer
Sappi Limited