

Sappi global and regional 2025 targets

The UN Sustainable Development goals define 17 global priorities with an explicit call to all businesses to lean in and apply their creativity and innovation to help solve these challenges. Globally, Sappi has identified seven goals where we believe we can make the most effective contributions. Outlined below are the indicators we use to measure our contribution together with our 2025 global targets. Our baseline year is FY2019.

SDG 6 Clean water and sanitation

| | 2025 GLOBAL TARGET | SOUTH AFRICA | NORTH AMERICA | EUROPE |
|---|--------------------|--------------|---------------|--------|
| Reduce specific water use in water stressed locations * | 18% | 18% | — | — |

SDG 7 Renewable and clean energy

| | 2025 GLOBAL TARGET | SOUTH AFRICA | NORTH AMERICA | EUROPE |
|--|--------------------|--------------|---|---------|
| Increase share of renewable and clean energy | 9% pts | 7% pts | Within 5% of baseline (81.7%) or higher | 11% pts |
| Decrease specific total energy | 5% | 9% | 5% | 5% |

SDG 8 Decent work and economic growth

| | 2025 GLOBAL TARGET | SOUTH AFRICA | NORTH AMERICA | EUROPE |
|---|--------------------|-------------------|-------------------|-------------------|
| Achieve zero injuries | Zero Injuries | Zero injuries | Zero injuries | Zero injuries |
| Increase proportion of women in management roles | 3.7% pts | 3.1% pts | 4% pts | 3.3% pts |
| Share of procurement spend with declared compliance with Supplier Code of Conduct | 80% | 80% | 80% | 80% |
| Participation in Employee Engagement Survey | > 85% | > 85% | > 85% | > 85% |
| Percentage of staff fully engaged with our business | > 83% | > 83% | > 83% | > 83% |
| Return on capital employed (ROCE) | 2% pts above WACC | — | — | — |
| Return on net operating assets (RONOA) | — | 2% pts above WACC | 2% pts above WACC | 2% pts above WACC |
| Drive down lost time injury severity rate (LTISR) [†] <i>Combined own and contractor employee</i> | — | < 25% | — | — |


SDG 12 Responsible Consumption and Production


| | 2025 GLOBAL TARGET | SOUTH AFRICA | NORTH AMERICA | EUROPE |
|--|--------------------|--------------|---------------|-------------|
| Launch products with defined sustainability benefits | 25 products | 5 products | 5 products | 15 products |
| Reduce specific landfilled solid waste | 14% | 24% | 10% | 5% |
| Promote sustainable growth in our plantations [†] <i>Annual growth in million tons</i> | — | > 4 | — | — |

When data is expressed in specific form, this means that the actual quantity consumed during the year indicated, whether energy, water, emissions or solid waste, is expressed in terms of a production parameter. For Sappi, as with other pulp and paper companies, this parameter is air dry tons of saleable product.

* This target currently applies to Sappi's mills in South Africa; Sappi's mills in North America and Europe are not located in water stressed locations.

† This target is specific to Sappi Southern Africa.

|  SDG 13 Climate action | 2025 GLOBAL TARGET | SOUTH AFRICA | NORTH AMERICA | EUROPE |
|---|--------------------|--------------|---------------|--------|
| Decrease specific GHG (Scope 1 + 2) emissions | 17% | 20% | 5% | 25% |
| Decrease specific purchased fossil energy [†] | — | 21% | — | — |

|  SDG 15 Life on land | 2025 GLOBAL TARGET | SOUTH AFRICA | NORTH AMERICA | EUROPE |
|---|--------------------|---|---------------------------------------|--------|
| Share of certified fibre | > 75% | > 82% certified fibre delivered to our mills and 100% own certification | 100% CoC purchased pulp >47% CoC wood | > 78% |
| Enhance biodiversity in conservation areas [‡] | 10% improvement | 10% improvement | — | — |

|  SDG 17 Partnerships for the goals | 2025 GLOBAL TARGET | SOUTH AFRICA | NORTH AMERICA | EUROPE |
|---|--------------------|--------------|---------------|---------|
| Build and activate mutually beneficial partnerships | Ongoing | Ongoing | Ongoing | Ongoing |

Additional Priority SDGs in South Africa

|  SDG 1 +  SDG 4 No poverty + Quality education | 2025 GLOBAL TARGET | SOUTH AFRICA | NORTH AMERICA | EUROPE |
|---|--------------------|--------------|---------------|--------|
| Advance Broad-based Black Economic Empowerment (BBBEE) [†] | — | Level 1 | — | — |

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[†] This target is specific to Sappi Southern Africa.

[‡] This target is specific to Sappi's own forest landholdings.



For more information on the UN Sustainable Development Goals visit www.un.org/sustainabledevelopment

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